

SVC | Skagit Valley College

Board of Trustees Progress Report
Core Theme • Equity in Community

June
2022

Core Theme • Community

SVC

■ Objective 1

SVC Students and employees will experience a diverse college community where everyone belongs.

• Indicators

- 1.A. Index of Noel-Levitz Survey of Student Satisfaction questions related to diversity and belonging.
- 1.B. SVC-specific questions related to diversity/belonging included in Noel-Levitz survey.
- 1.C. Employee responses to biennial administration of College Vision Survey.

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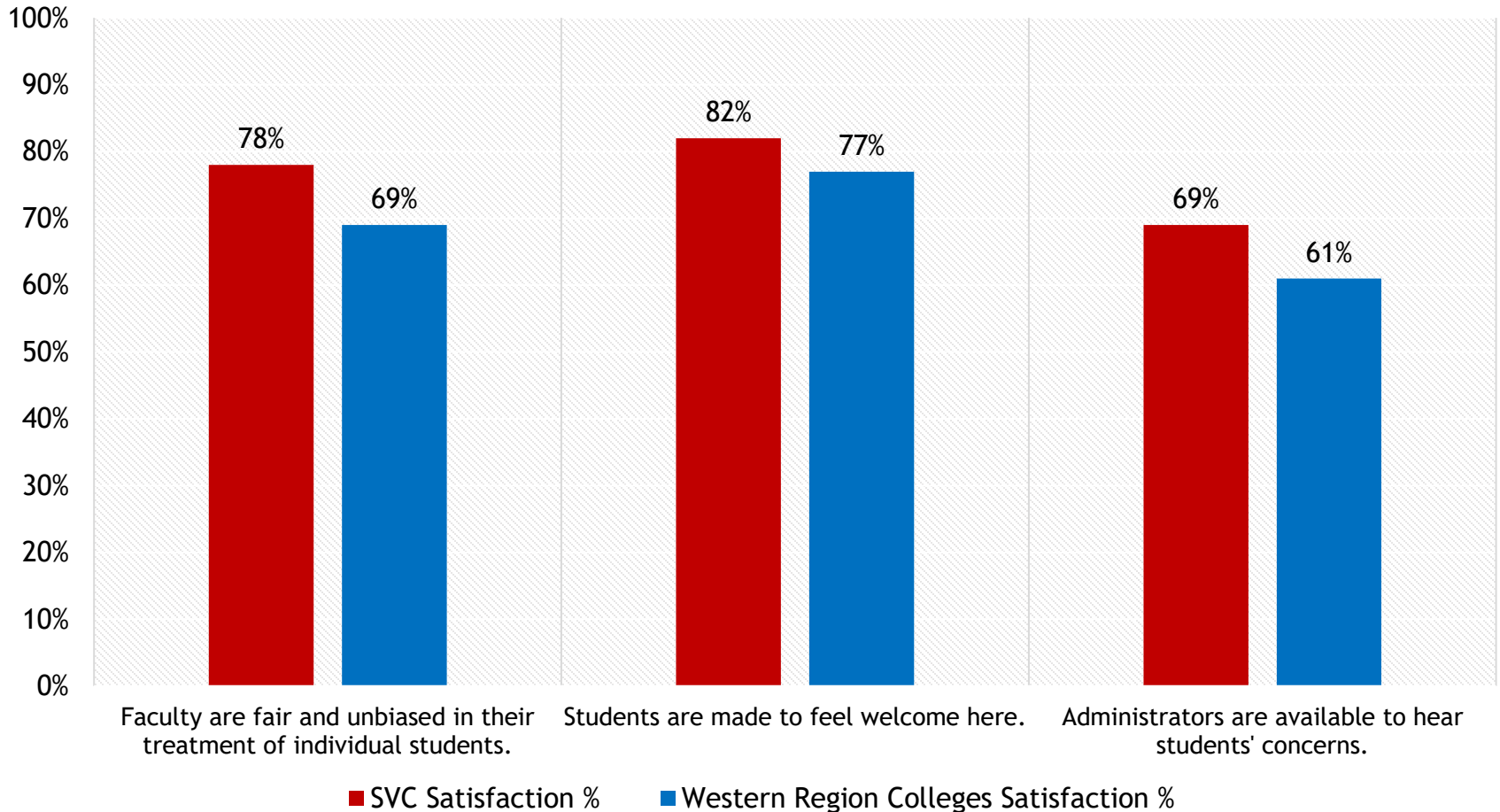
■ Objective 1

SVC Students and employees will experience a diverse college community where everyone belongs.

● Thresholds

- 1.A Index score will equal or exceed index score of similar-sized colleges.
- 1.B Students will report positive response to SVC-specific questions related to diversity and belonging.
- 1.C Employees will report positive responses to questions regarding Guiding Principles and selected questions regarding diversity and belonging.

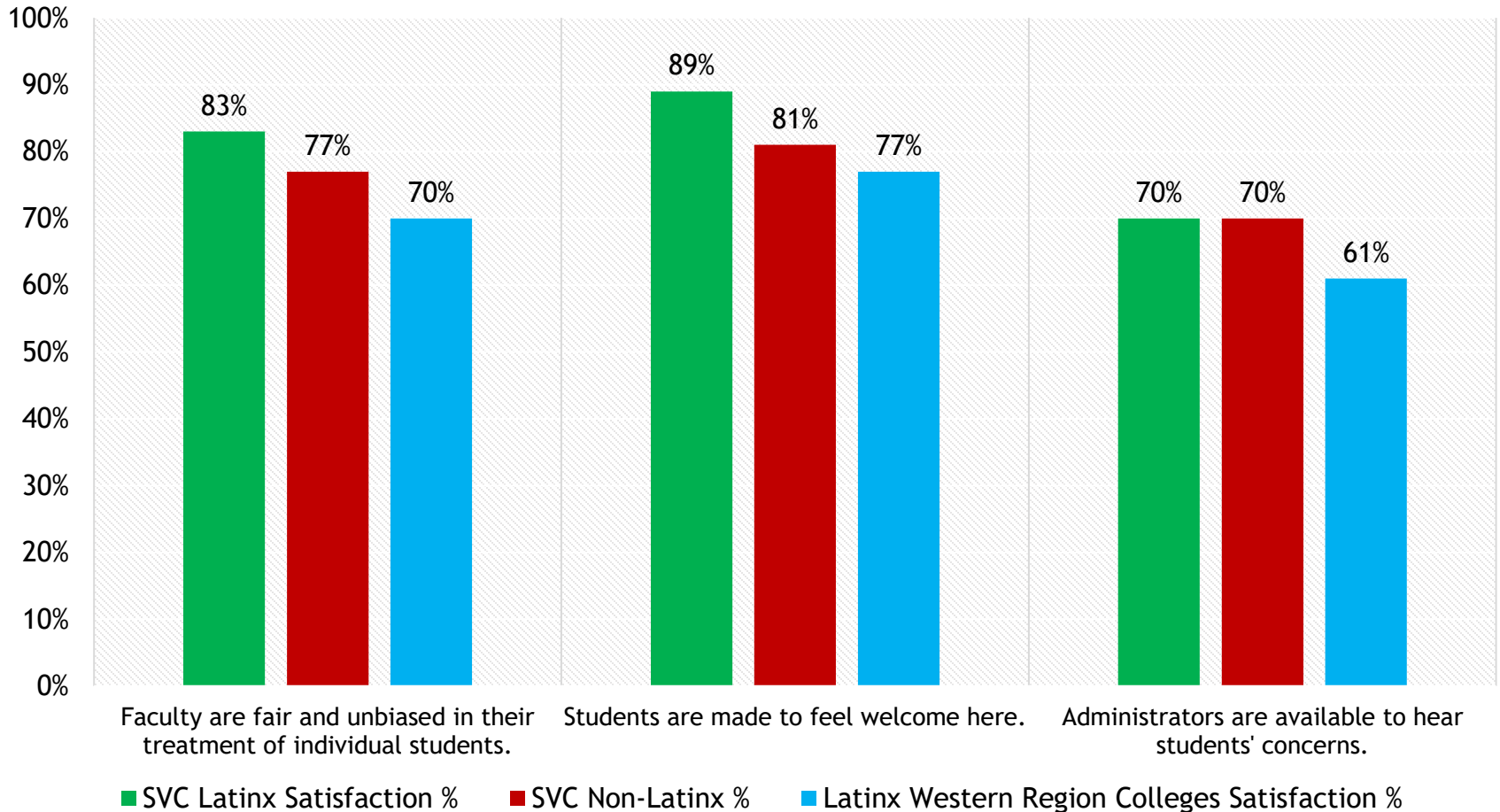
Indicator 1.A. Noel Levitz Student Satisfaction Questions Related to Diversity and Belonging



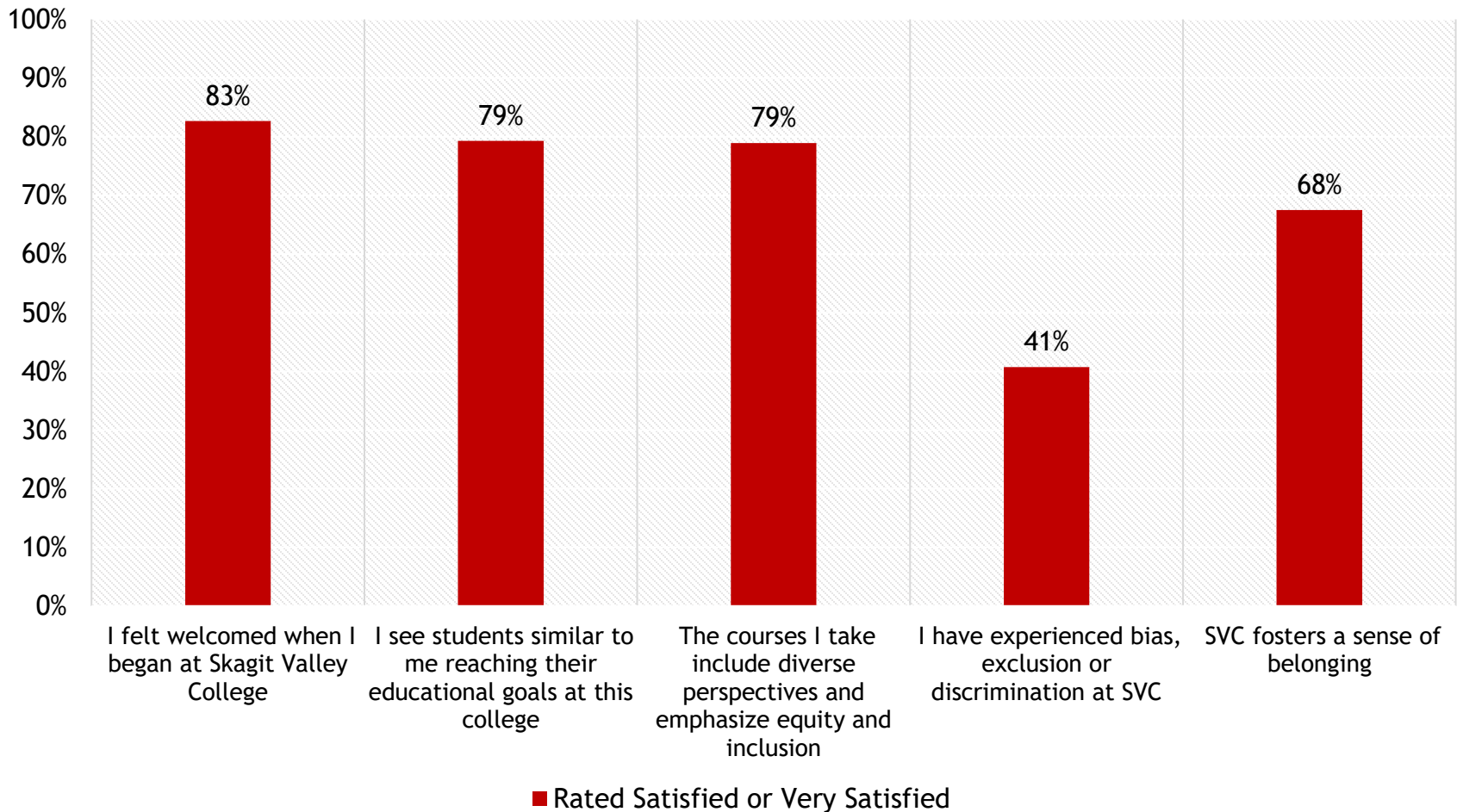
Index score will equal or exceed index score of similar sized colleges.



Indicator 1.A. Noel Levitz Student Satisfaction Questions Related to Diversity and Belonging Latinx vs Non-Latinx

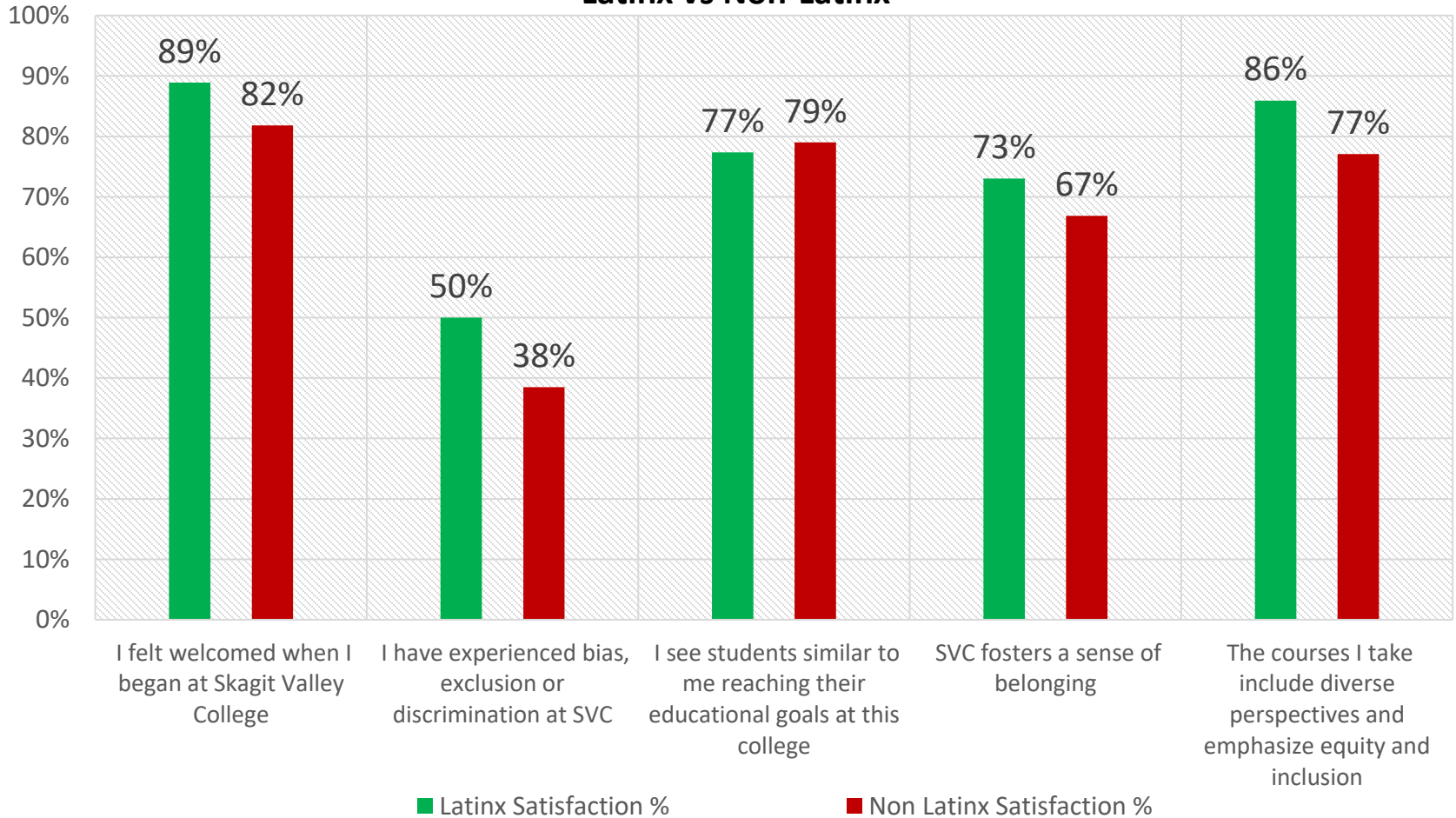


Indicator 1.B.
Noel Levitz SVC - Questions Related to
Diversity and Belonging

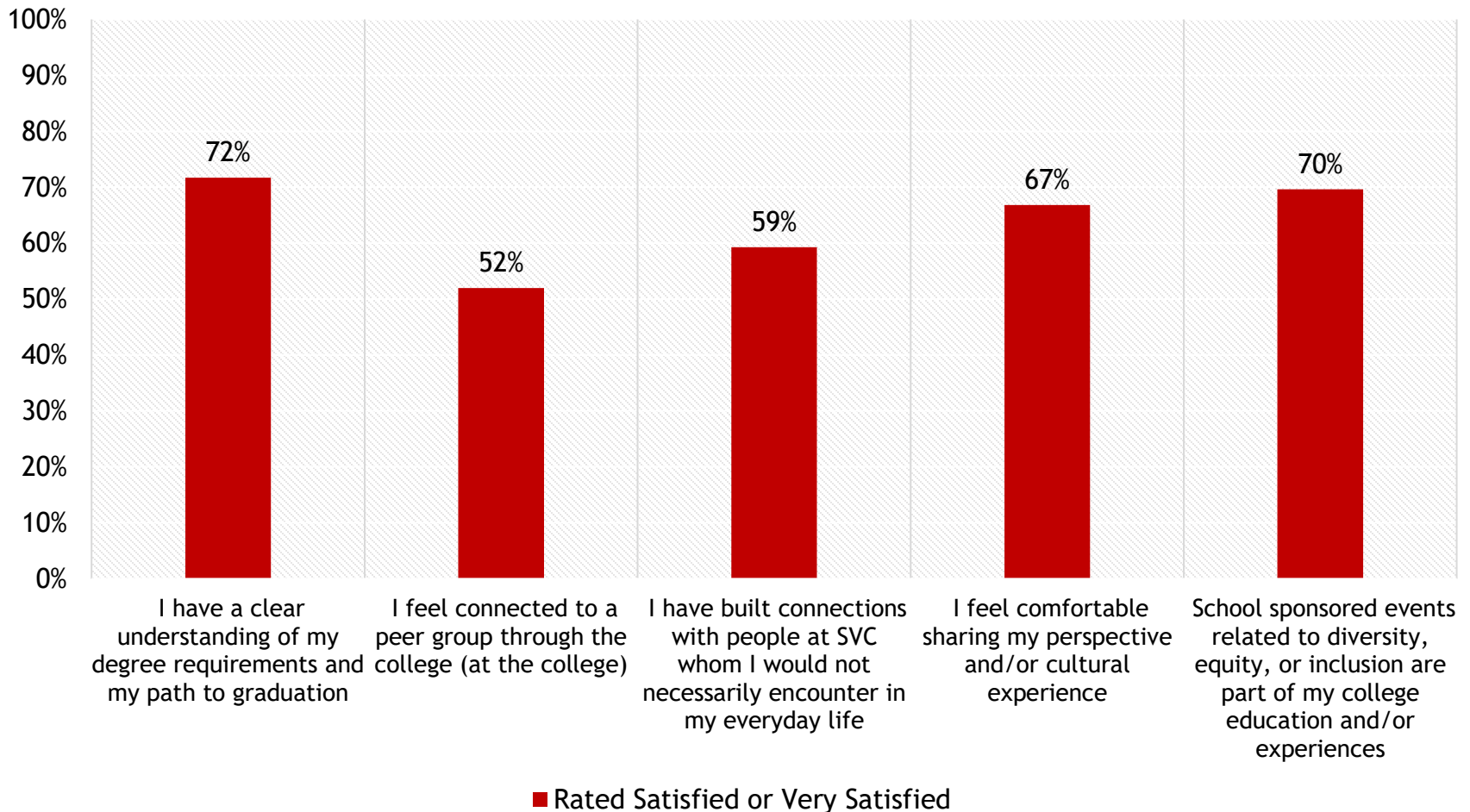


These are local SVC questions added to the national survey. First time these questions have been asked. This will be the baseline year.

Indicator 1.B.
Noel Levitz SVC – Questions Related to Diversity and Belonging
Latinx vs Non-Latinx

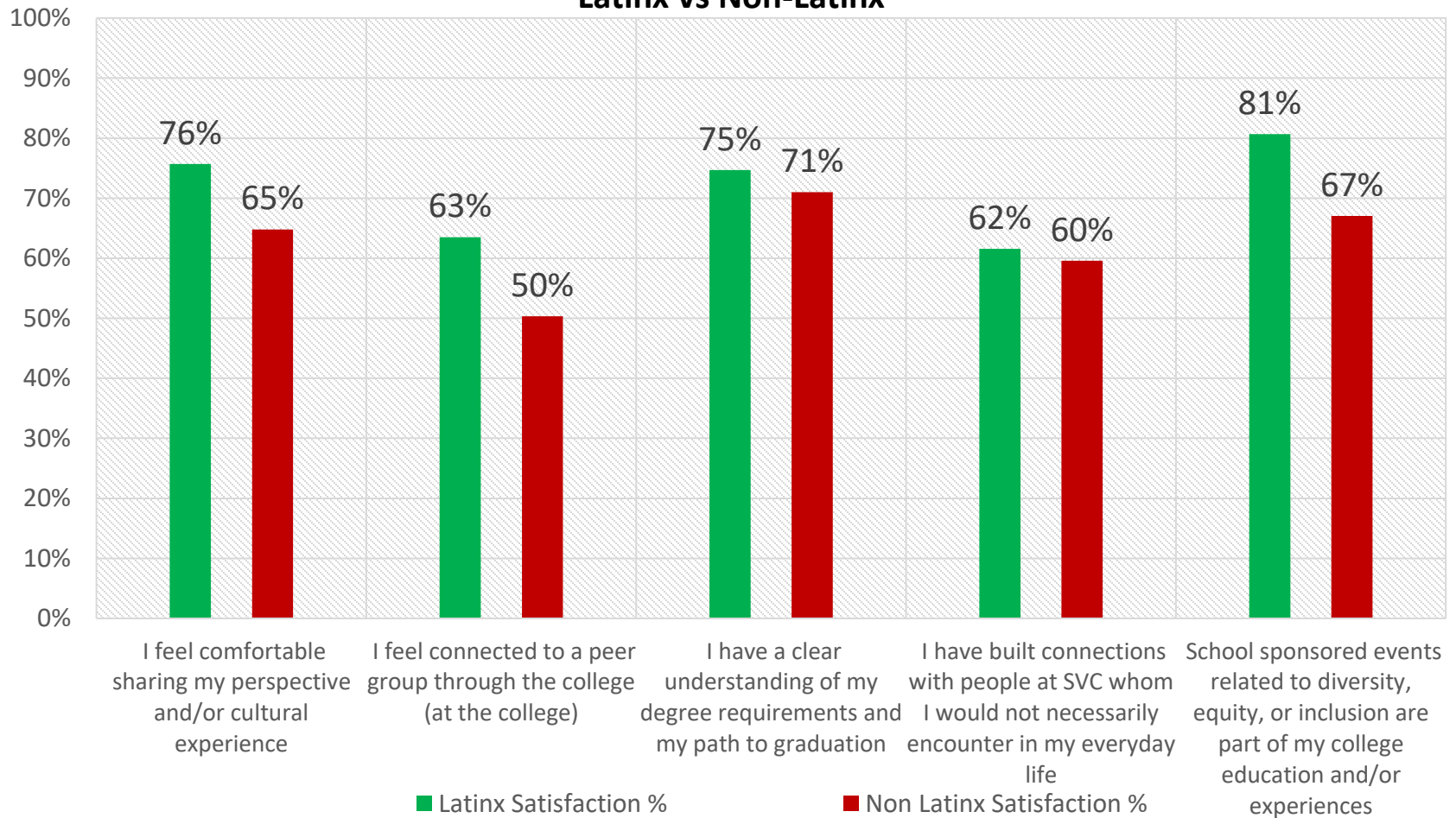


Indicator 1.B. Noel Levitz SVC - Questions Related to Diversity and Belonging

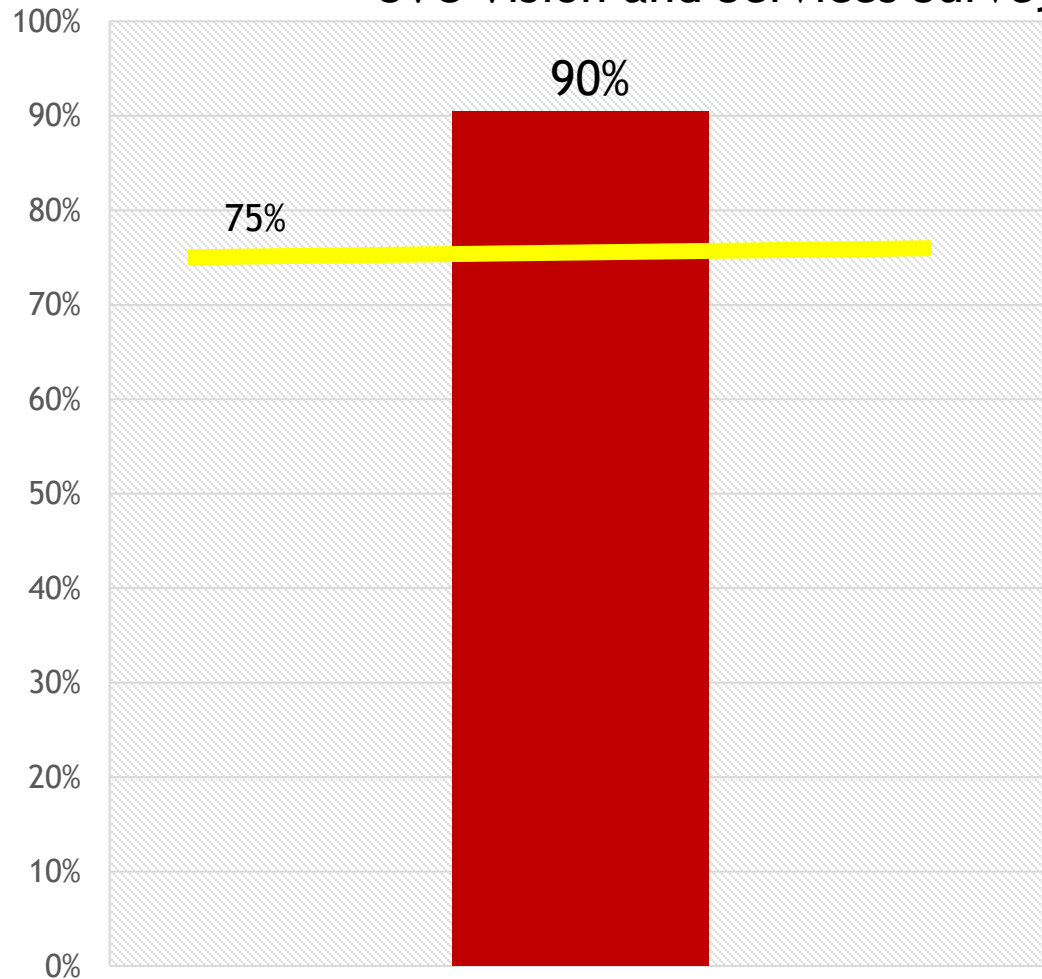


These are local SVC questions added to the national survey. First time these questions have been asked. This will be the baseline year.

Indicator 1.B.
Noel Levitz SVC – Questions Related to Diversity and Belonging
Latinx vs Non-Latinx



Indicator 1.C. SVC Vision and Services Survey

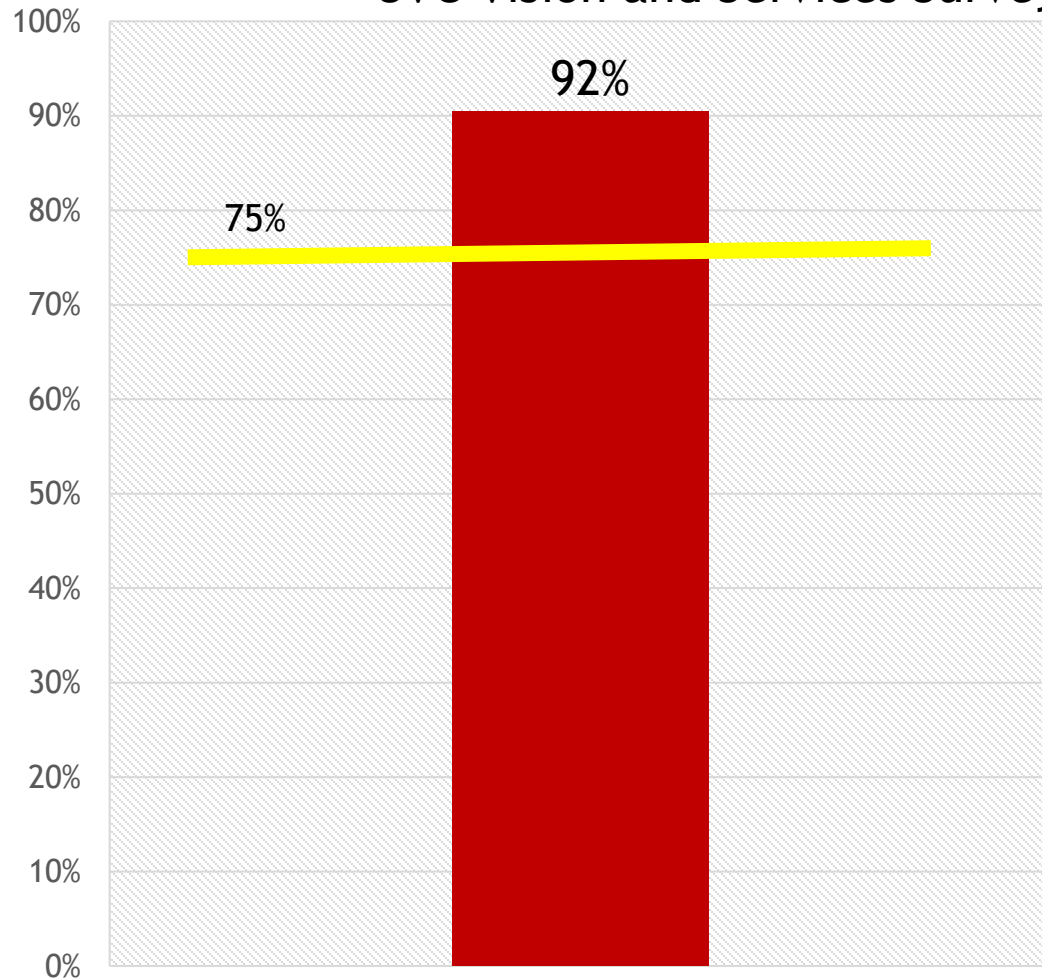


Commitment to our work **being informed by a set of guiding principles.**

SVC employees gave the College a 90% positive score for being guided by a set of shared principles – 15 percentage points higher than the threshold.



Indicator 1.C. SVC Vision and Services Survey

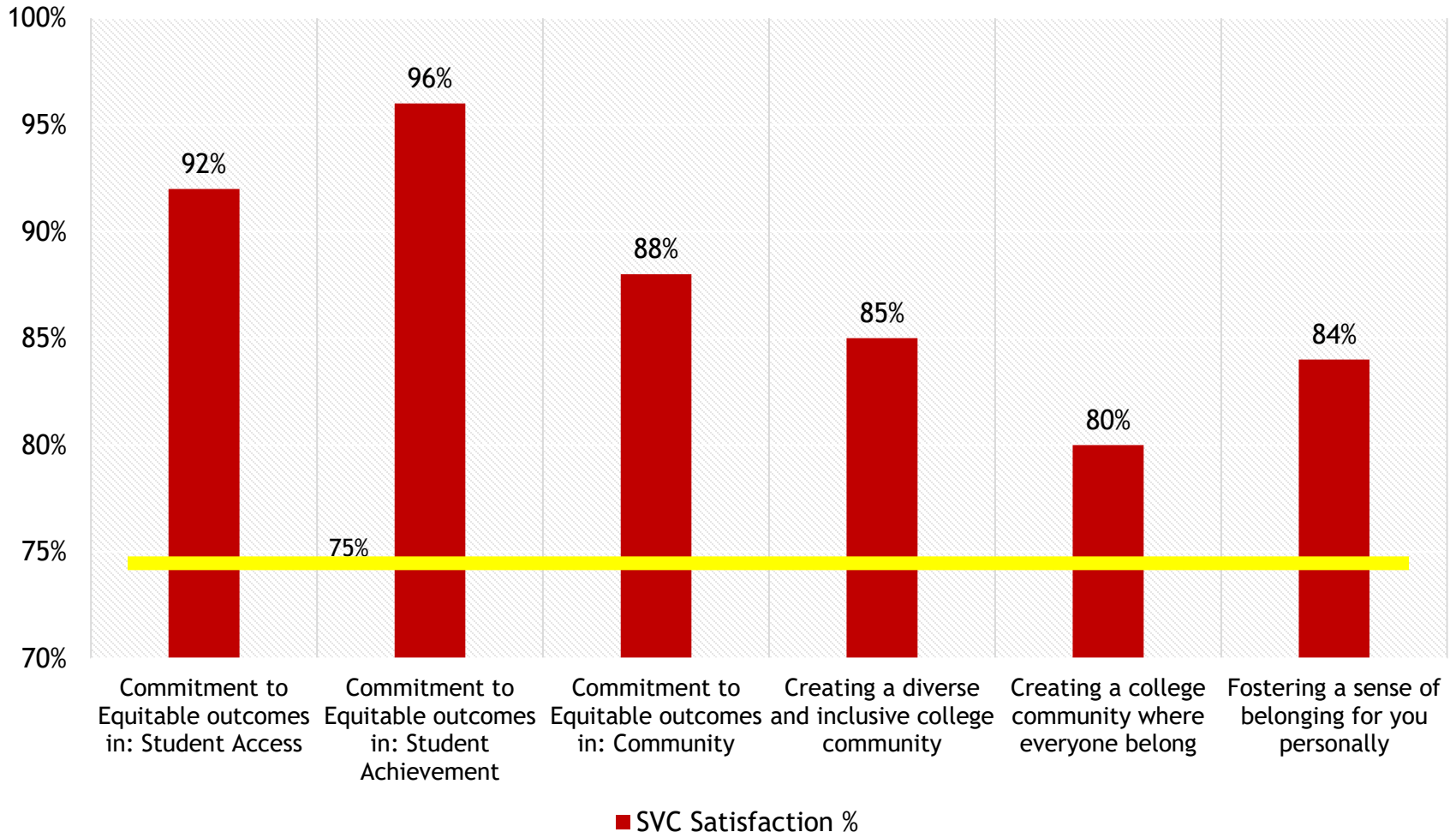


How well does the College achieve our **vision of being committed to equity?**

SVC employees gave the College a 92% positive score for being committed to equity – 17 percentage points higher than the threshold.



Indicator 1.C. Spring 2021 - College Mission & Vision



Employees will report positive responses to questions regarding questions regarding diversity and belonging.



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■ Objective 2

The college will actively engage in mutually beneficial partnerships that promote equitable and thriving communities.

● Indicators (even number years)

- 2.C. College partner evaluation in Diversity, Equity and Inclusion efforts.
- 2.D College partner evaluation in Civic Life efforts.

● Thresholds

- 2.C Select partners (1-2) report positive evaluation on co-created rubric.
- 2.D Select partners (1-2) report positive evaluation on co-created rubric.

Community Partner - Leadership Skagit

The logo for SVC, consisting of the letters 'SVC' in a bold, white, sans-serif font, set against a solid yellow square background.

- Purpose
 - Raise up leaders in our community that embrace justice, equity, diversity, and inclusion resulting in a healthy workforce and community.
- History
- Current Partnership

Community Partner - Leadership Skagit

The logo for SVC (Skagit Valley Community Center) is displayed in white, bold, sans-serif capital letters on a yellow square background.

SVC helps advance the partner organization's goals and mission:

- *“Our partnership with SVC continues to advance the goals of Leadership Skagit by continually creating opportunities and means for individuals to take leadership roles in organizations of all types within the community.”*
- *“We share the same values related to justice, equity, diversity, and inclusion, as well as our shared aspirational goal to continuing our outreach and recruitment efforts to marginalized populations.”*

Community Partner - Leadership Skagit

The logo for Skagit Valley College (SVC) is displayed in white, bold, sans-serif capital letters on a yellow rectangular background.

- **The partnership has produced impacts that promote equitable and thriving communities:**
 - Since 2004, the partnership between Skagit Valley College and Leadership Skagit has resulted in 536 successful graduates.
 - In the last five years alone, the partnership between SVC and Leadership Skagit has afforded over \$30,000 in scholarships to aspiring leaders.
 - Graduates indicate that the program was a catalyst to not only additional professional opportunities/leadership positions, but also resulted in increased involvement within the community.

Community Partner - Leadership Skagit

SVC

- Process Ratings & Summary Statements
 - By working together, how well does the partnership include the views and priorities of the people affected by the work? 5 stars on Likert scale ★★★★★)
 - Do you feel like you have a healthy role in the planning and decision making regarding the direction of the partnership project or work?
5 stars on Likert scale ★★★★★
 - Does this partnership enable my organization to have a greater impact than I could have had on my own? 5 stars on Likert scale ★★★★★
 - *“We are able to provide an academically credible and desirable curriculum for our participants because of our partnership with SVC.”*
 - *“Well over 100 significant projects impacting our community have been completed since 2004.”*

Community Partnership - Foundation For Academic Endeavors (FAE)

The logo for SVC, consisting of the letters 'SVC' in a bold, white, sans-serif font, set against a yellow square background.

- Purpose
 - Collectively breaking down barriers to educational achievement for diverse learners, educators and their families.
- History

Community Partnership - Foundation For Academic Endeavors (FAE)

The logo for SVC (San Jacinto Community College) is displayed in white, bold, sans-serif capital letters on a yellow square background.

- SVC helps advance the partner organization's goals and mission:
 - *“FAE strengthens the involvement of community members who have limited access to higher education spaces.”*
 - *“SVC invites diverse families, and students to campus creating familiarity and community ownership....”*
 - *“The relationship we've established allows for both partners to address and work through the continuous inequities that underserved students are faced with.”*

Community Partnership - Foundation For Academic Endeavors (FAE)

The logo for SVC (Southwest Virginia Community College) is displayed in white, bold, sans-serif capital letters on a yellow square background.

- **The partnership has produced impacts that promote equitable and thriving communities:**
 - Since 2015, FAE has served 1,205 students, provided fellowships for 60 first generation college students and gathered together over 260 family members to share opportunities for strengthening student well-being, achievement, and access to post-secondary education.
 - Of the 60 first generation college student fellows we have employed in the past six years, 35 are former or current SVC students. 42 are currently employed in the field of education, 15 have earned or are pursuing certification in Early Childhood Education, 48 have graduated with or are pursuing a BA and 8 have earned or are earning a Master's degree in Education.

Community Partnership - Foundation For Academic Endeavors (FAE)

SVC

- Process Ratings & Summary Statements

- By working together, how well does the partnership include the views and priorities of the people affected by the work? 5 stars on Likert scale ★★★★★
- Do you feel like you have a healthy role in the planning and decision making regarding the direction of the partnership project or work? 5 stars on Likert scale ★★★★★
- Does this partnership enable my organization to have a greater impact than I could have had on my own? 5 stars on Likert scale ★★★★★
 - *“The relationship builds the social capital of FAE families within the SVC community and develops a sense of belonging.”*
 - *“The office lease for FAE puts us in close proximity to the many SVC staff we partner with.”*

Indicator Scorecard

SVC

- Noel-Levitz Index score will equal or exceed index score of similar-sized colleges on questions related to diversity and belonging.
- Students will report positive response to SVC-specific questions related to diversity and belonging.
- Employees will report positive responses to questions regarding Guiding Principles
- Employees will report positive responses to selected questions regarding diversity and belonging.
- The College's partner (Leadership Skagit) reported an overall positive evaluation in diversity, equity and inclusion efforts.
- The College's partner (FAE) reported an overall positive evaluation in civic life efforts.

