

MINUTES OF THE BOARD OF TRUSTEES MEETING
COMMUNITY COLLEGE DISTRICT NO. 4
SKAGIT VALLEY COLLEGE
Tuesday, February 25, 2025
6:30 p.m.

BOARD MEMBERS IN ATTENDANCE:

Mr. Ozell Jackson III – Chair
Dr. Carl Bruner – Vice Chair
Ms. Mariko Doerner
Ms. Flora Perez-Lucatero
Ms. Megan Scott O'Bryan
Dr. Christopher Villa, President & Executive Secretary to the Board

I. CALL TO ORDER

The meeting was called to order at 6:35 p.m.

II. DECLARATION OF A QUORUM

The Chair, Ozell Jackson, recognized that a quorum of Board members was present.

III. EXECUTIVE SESSION

At 6:35 p.m. Chair Jackson announced that the Board would convene into Executive Session to discuss matters as authorized by RCW 42.30.110 (g), to review the performance of a public employee and RCW 42.30.110(i): to discuss potential litigation with legal counsel where public knowledge is likely to result in an adverse legal or financial consequence to the school. He stated that he anticipated the Executive Session would take 60 minutes and that the Board does intend to take action when they returned to open session.

At 7:35 p.m., Chair Jackson extended the executive session by 20 minutes.

At 7:55 p.m., Chair Jackson extended the executive session by 30 minutes.

At 8:25 p.m., Chair Jackson extended the executive session by 10 minutes.

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OPEN SESSION

The Chair reconvened the meeting in to open session at 8:45 p.m.

IV. ACTION ITEM

Recommendation of President's Contract* - To extend the President's contract for one year with a \$13,000 increase in salary, retroactive to September 1. This increase is necessary for the retention of Dr. Villa because his salary has fallen below the average for CTC presidents and the Board has a vested interest in having consistent leadership during its current

strategic planning cycle and progress toward the College's goal of becoming designated as a Hispanic Serving Institute.

It was moved by Megan Scott O'Bryan and seconded by Flora Perez-Lucatero to approve the President's contract as presented.

MOTION PASSED UNANIMOUSLY.

V. ADJOURNMENT

There being no further business, Chair Jackson adjourned the Board of Trustees meeting at 8:49 p.m.

Ozell Jackson, Chair

Dr. Christopher Villa, President
Executive Secretary to the Board

*A Special Meeting was originally held on December 17, 2024 for the purposes of taking action on the President's contract. On that date, the Board voted to extend the President's contract in the manner reflected in these minutes. It was later determined that a technical issue prevented the meeting from being properly noticed and, pursuant to RCW 42.30.060, any action taken on December 17, 2024 was null and void. No changes were made to the President's contract until after the re-vote at the Special Meeting on February 25, 2025.