|  |  |
| --- | --- |
| ***AUTOMATIC DISQUALIFIERS*** | THE FOLLOWING ARE EXAMPLES OF **AUTOMATIC DISQUALIFIERS** BY SOME POLICE AGENCIES. CONTACT COMMANDER IF YOU HAVE QUESTIONS OR NEED CLARIFICATION. YOU SHOULD NOT APPLY TO THE ACADEMY (UNTIL SUITABLE TIME AS INDICATED HAS PASSED) IF YOUR RECORD CONTAINS ANY OF THE FOLLOWING: |
| **DRIVING CONDUCT** | * 1 or more traffic crime convictions in the last 5 years (DUI, Suspended/Revoked driving privilege, Reckless Driving, Physical Control, Hit/Run, etc.).
* Suspension/Revocation of driver’s license within the past 5 years.
* Violations: Accumulation of more than 7 points in three years:

Denial of insurance----------------------8 pointsNegligent Homicide--------------------- 8 pointsDriving under the Influence-----------8 pointsReckless Driving with Accident------- 8 pointsReckless Driving--------------------------6 pointsNegligent Driving with Accident----- 4 pointsHit & Run Attended Vehicle---------- 8 pointsHit & Run Unattended Vehicle-------6 pointsDriving While License Suspended---4 pointsMoving violation with accident------4 pointsMoving violation-------------------------2 pointsSpeeding: 1-14 mph over posted speed----2 points 15-19 mph over posted speed—3 points 20-25 mph over posted speed---6 points Over 26 mph over posted speed-- 8 points* Been involved in more than one motor vehicle accident within the preceding 3 years for which the applicant received a traffic or criminal citation and was convicted, forfeited bail or monetary penalty, or entered either a plea of “guilty”, *Alford* plea, or “nolo contendere”.
 |
| **DRUG USE** | * Illegal use of ANY controlled substance while employed in a criminal justice capacity.
* Illegal sale of ANY drug, including marijuana.
* Pattern of illegal use of prescription medication.
* Used (tried) illegally any narcotic or dangerous drugs by injection.
* Used illegally any other dangerous drugs or narcotics (marijuana included) other than for experimentation within the past 7 years. The use of dangerous drugs or narcotics, other than marijuana, exceeds a total of 2 times in the past 7 years.
 |
| **CRIMINAL ACTIVITY** | * Any adult felony conviction.
* Been convicted of a felony (or plead “Nolo Contendere”) to a felony charge or any offense that would be a felony if committed in Washington State, or has been incarcerated after conviction for any crime.
* Conviction of any crime under a domestic violence statute.
* Convicted of stalking or unlawful sexual misconduct.
* Committed any serious violation of Federal, State, County or City laws.
* Any misdemeanor or felony conviction while employed in a criminal justice capacity.
* Adult misdemeanor convictions will be carefully reviewed.
* Juvenile felony convictions will be carefully reviewed.
 |
| **EMPLOYMENT and ETHICS** | * Been dishonorably discharged from the United States armed forces.
* **Lied, orally or in writing, during any stage of the application process for this Academy.** **This includes providing misleading information, attempting to gain entry through any form of deception, or not fully and truthfully disclosing information.**
* Falsified his or her application, personal history questionnaire, or any other forms during the application process for a law enforcement position with any agency or for entry into this Academy.
 |
| **FINANCIAL** | * Current credit accounts, or unresolved accounts in collection will likely be carefully reviewed by future hiring authorities.
* Failure to pay income tax or court-ordered child support.
 |
| **FITNESS** | * Must be both **physically and mentally fit** so as to satisfy the essential job functions in both categories for the position to which you apply. This includes the ability to maintain focus during tasks without abnormal interruption.
 |